

**FAMILIARIZATION PROGRAM FOR INDEPENDENT DIRECTORS OF  
ALUFLUORIDE LIMITED**

**1. Purpose**

The program aims to provide insights of the Company to the Independent Directors and non-executive directors to understand

- a. the Company's business in depth and
- b. Corporate Governance norms, as applicable to the Company from time to time for effective participation in managing the Company.

**2. Familiarization Process**

2.1 The Company shall conduct programs / presentations periodically to familiarize the Independent Directors and non-executive directors with the strategy, operations and functions of the Company and such programs / presentations will provide an opportunity to the Independent Directors and non-executive directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, risk management and such other areas as may arise from time to time;

2.2 the programs / presentations shall also familiarize the Independent Directors and non-executive directors with their roles, rights and responsibilities including corporate governance norms through various kinds of engagements;

2.3 the Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and

2.4 the Company may conduct an introductory familiarization program / presentation when a new Independent Director/non-executive director joins on the Board of the Company.

**3. Disclosure**

The details of programs are posted on the Company's website and / or also disseminated through other modes, as may be required.